

## Employee Email Consent

As an employee, the retirement plan available to you represents a significant component of your compensation package. As your employer's retirement plan's administrator, we at TAG Resources want to ensure you have the most current information available at all times. To make this available, TAG Resources hosts and maintains a retirement plan notice center specifically for your company.

Some employers have elected electronic communication for distributing notices required by the Department of Labor for the company's retirement plan. Such notices will include (but not be limited to) Summary Plan Descriptions (SPDs) and Summary Annual Reports (SARs).

If your employer has chosen to send communications through employee email addresses, you should understand that:

- When a new required notice or similar document about your employer's retirement plan is posted to your company's notice center, you will receive a notification at the email address you have provided to your employer to inform you of the availability of the document.
- You have the right to withdraw your consent for electronic notice distribution at any time. To withdraw consent, you must notify TAG Resources in writing or by email.
- If you consent to electronic distribution, you may still request a paper version of any document.
- All notices, including SPDs containing plan amendments, will be available on your company's notice center in a PDF file. If you do not have access to the internet, or if you do not have the programs necessary to view the documents, please notify TAG Resources so we can remove you from electronic delivery.

By receiving this notice and providing your personal email address to either your employer or TAG Resources, your consent will be assumed to allow the electronic disclosure of all notices and amendments regarding your company's retirement plan. Please be assured that your personal email address will strictly be used for this use only and TAG Resources will not provide this information to any other parties.

Please contact us at 865.670.1844 or [communications@tagresources.com](mailto:communications@tagresources.com) if we can be of further assistance.